DEPARTMENT OF THE NAVY, OFFICE OF CIVILIAN HUMAN RESOURCES (OCHR) OVERSEAS PROGRAM CENTER EUROPE, AFRICA, CENTRAL HUMAN RESOURCES OFFICE (HRO), NAPLES, ITALY VACANCY ANNOUNCEMENT - LOCAL NATIONAL POSITION



Announcement No.	62588-229128-LD			
Position Title	HOUSING MANAGEMENT ASSISTANT Ua-1173-05/03			
Salary Range	Euro 2,489.98 – E 2,764.36 per month plus applicable allowances			
Closing Date	29 APR 22			
Work Schedule	Full-Time Permanent			
Job Location	U.S. Naval Support Activity, Housing Department, Support Site, Gricignano di Aversa (CE), Italy			

Notes

- 1. Please read the "Instructions for Completing the Employment Application" on the following page of this announcement before submitting your application.
- 2. In the SUBJECT LINE of the e-mail, indicate LAST and FIRST name of the candidate AND the vacancy announcement number and title (e.g. ROSSI, MARIO, 3049B-123456-EI, Office Automation Clerk).
- Selectee will be required to favorably pass a pre-employment medical suitability examination as a condition of employment.
- 4. Applicants must be able to read, write and speak fluently in both English and Italian. **Applications must be submitted in ENGLISH**.
- 5. The applicant must possess a class "**B**" driver's license. <u>LICENSE GRADE AND NUMBER MUST BE INDICATED</u> ON THE APPLICATION.
- 6. This position will be filled at the **Ua-05** level. Incumbent may be non-competitively promoted to the next level upon meeting eligibility and qualification requirements and based upon recommendation from supervisor
- This position may require some physical exertion, frequent on-site visits to project locations, long period of standing, walking, climbing stairs, and bending.
- 8. Work requires travel away from the normal duty station on a regular basis.

Who May Apply

Permanent and Temporary Appropriated Funds (APF) local national employees serviced by Office of Civilian Human Resources, Naples, Italy.

Description of Duties

The incumbent assists all military and authorized civilians attached to the U.S. and NATO commands in the Naples area in all phases of private rental leasing. The incumbent is responsible for pre-negotiation of leases, actual lease negotiation, establishing utility service with ENEL, contracting with TELECOM for telephone installation, obtaining government loaner furniture, solving landlord/tenant disputes, solving problems associated with utility interruptions and billing, terminating leases and all related services to include reimbursement for the cost of cleaning/damage of government furnishings. Negotiates housing lease contracts between owners, or their agents, and prospective military and civilian NATO/US National tenants. Ensures that the most favorable terms and conditions are achieved for tenants and that legal requirements of the host country are fully met concerning agreed rental value and both landlord and tenant rights and responsibilities. Maintains direct contact with the Italian Attorney at Law/legal advisor to the Housing Office to ensure that contact actions are consistent with case law. Negotiates with the landlord on behalf of the tenants to ensure that lease provisions are fairly established. Advises and counsels both landlords and tenants concerning current laws and customs governing lease agreements and maintenance/repair responsibilities of parties to lease contracts. Prepares final lease agreements in both English and Italian and ensures proper execution and distribution of lease documents.

All eligibility and qualifications must be met by the closing date of this announcement. Please visit https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/1100/housing-management-series-1173/

EXPERIENCE: One (1) year of specialized experience equivalent to the Ua-04 grade level or equivalent experience in the private or public sector that equipped the applicant with the particular knowledge, skills and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled.

OR

EDUCATION SUBSTITUTION FOR EXPERIENCE: Generally not applicable. However, graduate university level education may be substituted for experience, if directly related to the position to be filled.

To receive credit, you must fill out the required fields on the "Employment Application" form.

HOW YOU WILL BE EVALUATED: In order to qualify for this position, your application must provide sufficient experience and/or education, knowledge, skills, and abilities to perform the duties of the position. You will be rated based on the experience and education described on your application form.

Application . Status

Status updates will be provided by position at the following website: https://www.cnic.navy.mil/regions/cnreurafcent/about/job_openings/LocalNationalVacancies.html

THE DEPARTMENT OF THE NAVY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Revised OCT 21

DEPARTMENT OF THE NAVY, OFFICE OF CIVILIAN HUMAN RESOURCES (OCHR) HUMAN RESOURCES OFFICE (HRO), NAPLES, ITALY (Revised Oct 2021)

INSTRUCTIONS FOR COMPLETING THE EMPLOYMENT APPLICATION (LOCAL NATIONAL – LN)

SUBMISSION OF EMPLOYMENT APPLICATION

Application <u>MAY ONLY BE SUBMITTED VIA E_MAIL</u>. HRO will NOT accept 'hard copy" applications. Submit your application to: <u>HRO_NAPLES-LN_JOBS@eu.navy.mil</u>.

In the SUBJECT LINE of the e-mail, indicate LAST and FIRST name of the candidate AND the vacancy announcement number and title (e.g. ROSSI, MARIO, 3049B-123456-EI, Office Automation Clerk).

Applications are **only** accepted if there is an open vacancy announcement.

Vacancy announcements may be downloaded from:

https://www.cnic.navy.mil/regions/cnreurafcent/about/job_openings/LocalNationalVacancies.html

The new application form may be downloaded from:

https://www.cnic.navy.mil/regions/cnreurafcent/about/job_openings/LocalNationalVacancies.html

Applications for white-collar positions (Ua) must be completed in English.

Applications for blue-collar positions (Uc) may be completed in Italian or English.

EMAIL APPLICATIONS NOT IN ACCORDANCE WITH INSTRUCTIONS LISTED BELOW WILL NOT BE CONSIDERED AND YOU WILL BE RATED "NOT QUALIFIED" BY HRO:

- Only one e-mail will be accepted per vacancy announcement. If more than one email is sent, only the most recent will be accepted;
- Utilize the last version of the application form downloaded from the CNIC website;
- Do not alter the content and the properties of the application;
- Application must be completed in its entirety answering ALL questions;
- Attach the application form only in PDF format utilizing only ADOBE PDF Reader (additional attachments are NOT necessary and must not be sent);
- Do not send Postal Electronically Certified (PEC) emails;
- The email and the attached application cannot exceed a maximum of 10MB;
- Verify the accuracy and validity of the information submitted;
- Application must be submitted <u>by the closing date</u> of the vacancy announcement. Late applications will not be accepted
- The candidate's signature is NOT required on page 9 of the application form, however candidate must enter his/her LAST, FIRST name and DATE.

WHO MAY APPLY (AREA OF CONSIDERATION)

- Citizens of a member state of the European Union.
- Applicants who hold both U.S. and Italian citizenship are not employable by the U.S. Forces in Italy. Only candidates specified in the "Who May Apply" section of the vacancy announcement may receive consideration.

QUALIFICATION REQUIREMENTS

Candidates must pay attention to the type of experience, education, certifications and licenses requested by the vacancy announcement and ensure that all this information, e.g. expiration dates as applicable, are reported in the appropriate block on the application form.

<u>Work experience</u>: Candidates must describe in **detail**, in their own words, any work experience related to the job vacancy and must specify:

- Job title (include <u>pay schedule</u>, <u>series and grade</u> if experience gained in the Federal employment);
- From/To dates of employment (month and year);
- Salary (monthly);
- WEEKLY HOURS;
- Employer's name and address;
- Experience gained during <u>military service</u>, providing detailed description of duties performed;
- Language proficiency.

Position descriptions (PDs) will not be used in the evaluation of applications. Attachment of PDs to applications is not appropriate, as ratings will be made on descriptions furnished by candidates in their own words.

Typing Proficiency: _Self-certify your_typing proficiency in the appropriate block on the application indicating your typing speed when a "qualified typist (O/A)" certification is required. Qualified typists must meet a minimum of forty (40) words OR two hundreds (200) strokes per minute in English. Typing proficiency skills may be subject to verification.

Education: List any educational information on the application in detail. If education is used for qualifications purposes and a determination cannot be made based on the information provided, you will not be considered.

Educational documents obtained outside the European Union (EU), with the exception of the U.S.A., must be evaluated by an appropriate organization that specializes in interpretation of foreign educational credentials. Foreign language documents must be <a href="https://documents.org/linearing/li

VERIFICATION OF DOCUMENTS

In case of selection, candidates MUST provide proof of work experience, education and other certifications or licenses as requested by the vacancy announcement and for which credit was received. HRO will proceed with the hiring process ONLY when all eligibility requirements are satisfactorily met.

NOTES

- Employment of relatives is restricted in accordance with NAVSUPPACT policy.
- For positions identified as having known promotion potential (KPP), selectee may be non-competitively promoted to the next higher level upon successful completion of required training, meeting regulatory requirements, and upon recommendation by the supervisor.
- Lists of qualified candidates may be used to fill additional similar positions without further competition.
- Work experience certified on the application form is subject to verification with employers.
- "Local National" refers to citizens of a European Union member state.
- Internal employees may apply and be considered for positions at any lower grade; lower pay, or different employment category.
 Pay will be set according to articles 13 and 14 of the Conditions of Employment for LN employees effective 1 November 2018.